

DREAMS

We dream of a Congregation which has unfolded the Charism in all its richness and, therefore, has clear projects concerning: poor working women, youth at risk, industria cristiana and preservar, in co-responsibility with the Lay Josephines, convinced of its ability to call forth vocations.

We dream to be recognized as a Congregation which creates employment for poor working women, having a clear option for their empowerment.

We dream to be women centered on Jesus, who cultivate interior life, are open, courageous, happy, dynamic, with healthy levels of communication, living in harmony and gratuitousness, and ready to be sent on mission; who share faith and life, giving community witness; who live the OMG fully, in interconnection, having the attitudes of availability, discernment, risk-taking and searching together.

We dream of having inclusive relationships, networking with the laity, giving responses from the Charism, sent with passion to the present challenges: poor working women, youth at risk, industria crisitana, interreligious dialogue, multiculturality and pastoral ministry; women formed to respond to the new multicultural and plurilingual needs.

We dream of a Pastoral Care of Vocations in which all of us are responsible and with communities composed of many young sisters.

We dream of a congregational network of manufacturing shops ("Talleres") which is organized and has a common manual (industria cristiana).

CHALLENGES

We consider it a challenge to live as Communities Taller having a prophetic character, greater maturity in interpersonal relationships, more universal, trusting, open and merciful. We like to be Communities Taller which are economically self-sustaining.

In the face of different perspectives regarding religious life and the charismatic elements, we need to unify and clarify our criteria; overcome our resistance to change, to open ourselves to new religious, cultural, social and gender paradigms. We need formation in new technologies, communication, multiculturality and languages in order to be able to respond from our Charism to the challenges of the present world.

Our other challenges have to do with the exclusion of women from the labor world and their lack of empowerment. We desire to develop manufacturing shops ("talleres") in each Cluster or Province which are competitive and sustainable, unifying the organization and having a common manual. We need to detach ourselves from some of our works so as to generate new projects.

We are challenged to make Pastoral Care of Vocations our priority option and for our communities to be open to the presence of, and sharing with, the youth. We want to open ourselves to new spaces where the youth are present (universities, workplaces, social network...), evangelizing from our Charism.

We need to put into life the dynamic of the O.M.G. and to be available to go where the Congregation may need us, looking after the interests of all Clusters and Provinces.

STRENGTHS

This encounter has made it possible for us to have deeper relationships, knowledge of, and collaboration with one another. We count on many strengths (courage, justice, transcendence) which are a driving force for the mission. We have a great desire to search for new responses, the capacity to be dynamic and a strong Passion for the Charism which gives us identity.

We count on a journey we have made together which has provided us with reflections, resources and experiences in industria cristiana, Pastoral Care of Vocations and preservar in some Provinces.

The OMG and the Strategic Plan has opened new horizons for us.

POSSIBILITIES

We can work on our personal and communitarian process and create a culture of discernment.

The infrastructure of the Congregation can make it possible for us to be efficient, think together, network among ourselves, share experiences and resources, and share our personal capacities in order to support projects. One way of doing it could be creating Commissions on industria cristiana, Pastoral Care of Vocations...

It is also possible for us to make joint projects with the Lay Josephines and professionals focused on updating our charismatic elements and to work hand in hand in promoting vocations.

OBSTACLES

Some of our principal obstacles are the unresolved personal situations, individualism, interpersonal conflicts and difficulty in team working.

With regard to leadership, some persons have an accumulation of services while others manifest certain unwillingness to assume them. Likewise there exist ways of exercising leadership which do not foster animation and accompaniment. In our day to day life the two models of governance, hierarchical and organic, coexist.

We have different criteria regarding important issues and we lack openness in our mentalities; all this leads us to disrupt many processes and not to take risks. The big structures and the difficulty to leave behind works result in our having work overload. We have become accustomed to thinking small within the Cluster or Province. We do not prioritize Pastoral Care of Vocations in the communities.